



PUBLIC EMPLOYMENT RELATIONS COMMISSION
 Street: 603 EVERGREEN PLAZA BUILDING - 711 CAPITOL WAY
 Mail: P.O. BOX 40919 OLYMPIA, WASHINGTON 98504-0919
 (360) 753-3444

**PETITION FOR INVESTIGATION OF
 QUESTION CONCERNING REPRESENTATION**

[] Amended Petition in Case -E-

Instructions: See other side of this form.

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC.

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 OLYMPIA, WA
 NOV - 2 2004
 PUBLIC EMPLOYMENT
 RELATIONS COMMISSION

The petitioner claims that a question concerning representation exists involving certain employees of the employer named below.

1. EMPLOYER

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

Seattle Public Utilities
City of Seattle

600 4th Avenue Fourth Floor
Seattle WA ZIP 98109
 (.....) EXT. (.....) FAX (.....)

(206) 684-8200 EXT. (.....) FAX (.....)

2. PETITIONER

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

UNKNOWN

Kevin Blades / Kim Gentry
2700 Airport Way
Seattle ZIP 98132
(206) 571-2926 EXT. (.....) FAX (.....)
(206) 310-8150

3. INCUMBENT BARGAINING REPRESENTATIVE Indicate:

[] The employees involved are not currently represented for bargaining; or

[✓] The employees involved are currently represented by:

ORGANIZATION IBEW Local 46

CONTACT PERSON

ADDRESS

CITY/STATE

TELEPHONE

ATTORNEY or

REPRESENTATIVE

ADDRESS

CITY/STATE

TELEPHONE

Gary Price
2700 1st Ave Ste 104
Seattle WA ZIP 98121
(206) 441-4600 EXT. (.....) FAX (.....)

4. COLLECTIVE BARGAINING AGREEMENT Indicate:

[] There has never been an agreement covering the employees involved; or

[✓] A copy of the current (or most recent) agreement is attached
available

5. SHOWING OF INTEREST

A petition filed by an organization or employees must be accompanied by a showing of interest showing that the petitioner has the support of 30% or more of the employees in the bargaining unit.

6. BARGAINING UNIT

a. EMPLOYER'S PRINCIPAL BUSINESS

CITY- UTILITY

b. DEPARTMENT OR DIVISION INVOLVED Pump Station

Field Operations - Electrical Technicians

c. DESCRIPTION OF BARGAINING UNIT Indicate inclusions/exclusions, contract page or case/decision number:

page 98-99
See attached

d. NUMBER OF EMPLOYEES IN BARGAINING UNIT ?

7. DESIGNATION OF REQUEST Indicate:

[] RECOGNITION REQUEST. The petitioner claims to represent a majority of the employees involved, and requests certification as exclusive bargaining representative of the bargaining unit.

[✓] CHANGE OF REPRESENTATIVE. The employees in the bargaining unit desire to change their designation of exclusive bargaining representative, and to designate the petitioner as their exclusive bargaining representative.

[] DECERTIFICATION. The employees in the bargaining unit no longer desire to be represented by any employee organization.

[] EMPLOYER PETITION - DEMAND FOR RECOGNITION. The employer has been presented with one or more demands for recognition (per attached documentation), and requests a determination by the Commission.

[] EMPLOYER PETITION - INCUMBENCY QUESTIONED. The employer has a good faith belief (per attached documentation) that a majority of employees no longer desire representation by the incumbent exclusive bargaining representative.

8. OTHER RELEVANT FACTS Indicate, if applicable:

[✓] Additional information is set forth on separate sheets attached to this petition form. WILL FOLLOW WITHIN 1 WEEK

9. AUTHORIZED SIGNATURE FOR PETITIONER

NAME (PRINT) Kevin Blades

SIGNATURE [Signature]

TITLE Pump Station Technician SR DATE 10/26/04

APPENDIX F

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 46

This APPENDIX is supplemental to that AGREEMENT by and between The City of Seattle, hereinafter referred to as the City, and the Joint Crafts Council, hereinafter referred to as the Council, comprised of certain Unions including the International Brotherhood Of Electrical Workers, Local No. 46, hereinafter referred to as the Union, for that period from January 1, 2002 through December 31, 2004. This APPENDIX shall apply exclusively to those classifications identified and set forth herein.

F.1 Effective January 2, 2002, the classification and the corresponding hourly rates of pay for each classification covered by this Appendix shall be as follows:

<u>CLASSIFICATION</u>	<u>HOURLY RATES OF PAY</u>				
	<u>STEP A</u> <u>00-06m</u>	<u>STEP B</u> <u>07-18m</u>	<u>STEP C</u> <u>19-30m</u>	<u>STEP D</u> <u>31-42m</u>	<u>STEP E</u> <u>43 m +</u>
Bridge Electrical Crew Chief	\$23.17	25.03	25.03	25.03	25.03
Electrical Plans Examiner	25.52	26.46	27.49	28.57	29.70
Electrician	22.01	22.89	23.81	23.81	23.81
Electrician Crew Chief	25.05	26.03	27.10	27.10	27.10
Helper, Maintenance, Electrical	17.60	18.26	18.26	18.26	18.26
Inspector, Electrical (Entry)	21.84	22.72	23.60	24.55	25.52
Inspector, Electrical (Journey)	25.52	26.46	27.49	28.57	29.70
Inspector, Electrical, Senior (Expert)	26.46	27.49	28.57	29.70	30.85
Inspector, Sign (Entry)	21.84	22.72	23.60	24.55	25.52
Inspector, Sign (Journey)	25.52	26.46	27.49	28.57	29.70
Inspector, Sign, Senior	26.46	27.49	28.57	29.70	30.85
Electrician, Senior	23.36	24.25	24.25	24.25	24.25
Maintenance, Electrical, Apprentice, Pump Station	18.52	19.96	21.40	22.85	22.85
Technician, Sound and Video Equipment	23.36	24.25	24.25	24.25	24.25
Technician, Pump Station					

Electrical	24.05	25.04	25.98	25.98	25.98
Technician, Pump Station					
Electrical, Senior	25.46	26.46	27.49	27.49	27.49

F.1.2 The proposal to establish a new classification title and job specifications for employees assigned as helpers to Pump Station Electrical Technicians shall, upon approval by the City Personnel Director, be subject to further negotiation and subsequent accretion to this Appendix.

F.1.3 Assignment of the appropriate Hourly Rates of Pay (Pay Steps) for regular employees shall be made in accordance with the pertinent provisions of Article 4.

F.2 Electricians employed at the Seattle Center shall be afforded two (2) consecutive days' off in each seven (7) day period, Wednesday through Tuesday. Scheduling shall be arranged to meet the requirements of the foregoing sentence.

F.3 The following City-owned equipment at the Seattle Center shall be handled, operated and maintained exclusively by regular and temporary bargaining unit employees; notwithstanding the right of the City to contract out maintenance work as it deems appropriate:

- Amplifiers
- Pre-amplifiers
- Microphones
- Speakers
- Speaker systems
- Audio cables
- Equalizers
- Audio boards
- Audio racks
- Ancillary audio equipment
- Mixing consoles
- Processing equipment (Techo, system delay, limiting or any ancillary equipment used to process or shape audio signals)
- Video equipment and systems (exclusive of video training packages and large semi-permanent projection screens)

F.3.1 The Union recognizes all others whose responsibilities are the handling and/or operation of sound equipment belonging to others, other than City-owned equipment.

F.4 Overtime - When deemed necessary by the City, the City may require an employee to perform work outside of his/her regularly scheduled work shift. The immediate circumstance of the situation shall be considered by the City in